

Report on Fighting Against Forced Labour and Child Labour in Supply Chains Act

Modern Slavery Statement for the Financial Year ended 2023

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forces Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Enterprise Paper Holdings Ltd. and its subsidiaries (Enterprise Paper) to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing October 1, 2022 and ending September 30, 2023.

Enterprise Paper is committed to respecting human rights and ensuring that our supply chain is free from forced labour and child labour.

Group Structure

Enterprise Paper was established on January 26, 1973 and is a wholesale distributor with its head office in Coquitlam, British Columbia.

- Enterprise Paper Holdings Ltd. is the parent company; the operating subsidiaries are:
 - Enterprise Paper Co. Ltd. in Coquitlam, British Columbia
 - Frontier Packaging Ltd. dba Enterprise Paper – Calgary
 - Discovery Paper Company Limited dba Enterprise Paper – Edmonton
 - Blue Pacific Sales Ltd. dba Enterprise Paper – Parksville

Supply Chain

Enterprise Paper works with more than 250 suppliers with 75% of our purchases coming from 15% of our suppliers. We purchase approximately 90% of our product from Canadian suppliers, another 9% from US suppliers and the remaining 1% from other countries including Germany, South Korea and China.

Risk in Supply Chain

Our operations are at low risk for forced labour and child labour since the majority of products we purchase are low risk supply and purchased from low-risk countries, namely Canada and USA. Our greatest risk would be with products purchased from China. Enterprise Paper is committed to respecting human rights and ensuring that forced labour and child labour is not part of any product within our supply chain. With that in mind we are working to implement procedures to ensure that new suppliers are fully vetted before doing business with them.

Actions Taken in the Previous Year

As mentioned throughout the report Enterprise Paper values human rights and labour rights; however, we had not taken appropriate steps in the previous fiscal year to ensure that there was not forced or child labour in our supply chain. Bill S-211 brought this issue to light and Enterprise Paper is committed to ensuring that we do everything we can to mitigate forced and child labour in our supply chain.

With that in mind, in the coming years, Enterprise Paper will:

- Conduct an internal assessment of the risks of forced labour and child labour in our activities and supply chain.
- Address practices in our activities and supply chains that increase the risk of forced labour or child labour.
- Develop and implement due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour or child labour in our activities and supply chains.
- Engage with key suppliers to address the issues of forced labour and child labour.
- Develop a supplier onboarding questionnaire, and supplier onboarding procedures, to help address potential concerns of forced or child labour.
- Develop a Supplier Code of Conduct that requires suppliers to take reasonable steps to identify, assess and address risks of forced and child labour practices in the operations and supply chains used in the provisions of any goods and services.
- Develop an annual questionnaire for suppliers to complete.

Risk Assessment

Enterprise Paper is currently working on creating policies in order to mitigate the risks identified above.

Remediation

Enterprise Paper is currently working on implementing remediation measures to address the issues of forced or child labour.

Training

Enterprise Paper is committed to ensuring that, once our policies and remediation measures are developed, our employees are fully trained and understand such policies and measures. This will include annual review of the policies as well as in-house seminars.

Effectiveness Assessment

Along with creating policies and remediation measures Enterprise Paper will also develop Key Performance Indicators (KPIs) to measure whether our policies are effective.

Approval and Attestation

In accordance with the requirement of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

For clarity, I have provided the attestation above in my capacity as a director and officer of Enterprise Paper Holdings Ltd. and not in my personal capacity.

Dave Leeson

Dave Leeson (Sep 6, 2024 09:34 PDT)

David Leeson

President

May 28, 2024